

# Annual Meeting January 23, 2022

We challenge ourselves and the world to love like Jesus as we worship joyfully, serve compassionately, and grow spiritually. All Saints Annual Report- January 2022

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#### **Rector's Report**

Blessings to all the All Saints family!

As I look back on 2021, I couldn't be more thrilled with our All Saints' *Spirit of Creativity.* We had more than our share of practice in 2020 and continued to hone that skill this past year!

Our digital ministries and offerings have opened our doors to so many: from hybrid Sunday worship (both in-person and streamed to Facebook and YouTube), to hybrid Vestry meetings, to Zoom Christian Education classes (Book Club, Education for Ministry, Lenten Classes, and Inquirer's classes).

We also explored new in-person opportunities, including a new summer session Confirmation Class for youth, as well as intentional intergenerational events, including Holy Cross Day, additional offerings for our Advent workshop (wreath making, plus, plus, plus!), and a Wednesday evening Advent program designed with activities for all ages. If you haven't participated in one of these intergenerational events, but sure to join in during 2022, as we expect these to continue!

All Saints has been blessed with wonderful levels of giving that have allowed us to both maintain our existing ministries and stretch our ability to serve our neighbors in meaningful and significant ways. Our ECW was able to generously give this year, despite the inability to hold not our typical fundraisers. Deacon Barbara has helped us start a new ministry during Food Pantry hours, Breaking Barriers, to assist with obtaining identification that assists with employment and stable housing. Your generous contributions to the Rector's Discretionary Fund dramatically increased my ability to offer a helping hand with rent, temporary living arrangements, and utilities. And although we were unable to provide all of our past support activities with our elementary schools, we've been able to offer some targeted assistance around Thanksgiving and Christmas to Westside Elementary.

For 2021, your Vestry wanted to focus on restarting ministries as soon as we were able, and we were blessed to be able to accomplish that in so many ways. Later in the year, we were able to re-start our Eucharistic ministers and visitors, and our Acolytes teams, adding their efforts to the great work of our altar guild, lay readers, and ushers who had continued to demonstrate nimbleness and flexibility with changes. And I know that I was as thrilled as many of you, to begin once again to provide communion-in-two-kinds. It had been a long fast. And it's been good to be able to once again strive to be even more intentional in extending hospitality, as we've restarted our greeter ministry with *Saints Alive!* and the addition of a new welcome station.

Fellowship at All Saints has also been a core part of our identity, so it was exciting to once again begin having regular fellowship time: weekly ECW luncheons, monthly Men's Group gatherings, a Consecration Sunday Luncheon and Town Hall, and even an Advent program with a simple meal. I do so love getting together and look forward to our rollout of Foyers and the return of potlucks (with the addition of a Rector's Forum) as soon as possible in 2022.

This was the year we were able to restart confirmations, receptions, and reaffirmations, with 5 members (1 adults/4 youth) being confirmed, one adult being received, and another being reaffirmed. And with your help, 2021 was the year I was installed as your Rector. I am so grateful for your continuing support of my ministry among the beloved of All Saints.

God is so good. Even in difficult and trying times, God is so very good. And it's in that spirit that I'd like to begin 2022: recognizing our many blessings, leaning into the present, and recommitting ourselves to God.

We don't know what the new year will hold after the past two years of uncertainty and waiting, but I imagine that like every year, we will have our challenges and experience both ups and downs. Yet as always, God is with us! And what better way to celebrate and share in God's love than to continue our spiritual journey together, seeking God in community, opening our hearts and minds to new possibilities, as we strive to live into Jesus' Way of Love through fellowship and compassionate care towards both those within our walls and outside our doors.

I look forward to 2022 and continuing to grow together as a community committed to serving our Living, Loving God.

Peace, Mother Bonnie+

#### **Deacon's Report**

All Saints started 2021 with a continuation of our Drive-Thru Food Pantry, quickly learning what worked well and what needed some adjustments, especially with the weather changes. Challenges were met with persistence, determination, and love, bringing our community together in new and meaningful ways, as we strive together to carry Christ's light in the world.

All were devoted to *being the church* in Warner Robins through the Food Pantry and our hearts were opened and bodies were busy as we experienced more people coming for support. I witnessed all our Food Pantry ministers picking up the pace and making the necessary adjustments to keep the food flowing.

And the Spirit was with us! Through all the changes and challenges, an opportunity for a new ministry was revealed to us, for as COVID intensified and people became more frightened for their families, they also wanted to talk. Out of our faithfulness in reaching out to our brothers and sisters, a new need was developing for someone to simply listen and pray.

I spoke with Mother Bonnie and the Food Pantry ministers and together we discerned that this is right up a deacon's alley and I became the unofficial *Food Pantry Chaplain* — a new way God had presented as gift for me to be God's servant, for as a deacon, my vocation does call me to "interpret to the Church the needs, concerns, and hopes of the world. (BCP, 543)."

A kind of drive-in chapel developed on the end of the church parking lot, farthest away from the activity of our outdoor pantry, allowing for both quiet and privacy. While sitting in their cars, folks were able to share all their concerns, fears, frustrations, anger, and challenges. I learned that people were hungry to be heard, as they shared their feelings of being invisible to the rest of the world. And after truly listening to the burdens of their hearts, we would join hands and pray, lifting up their specific concerns to our Living, Loving God.

This new listening ministry also revealed that both the homeless and the economically and/or food insecure folks have many barriers in front of them. In almost all cases, none of our brothers and sisters who lay their heads under the stars every night had any of the vital records that are required to get a job. And those who face both economic and food insecurity can have some of the same problems: the need for help in navigating our bureaucratic systems to obtain lost documents. I do believe that God has called All Saints to help folk acquire their social security card, government-issued photo ID, and certified copy of their birth certificate.

Working locally with Houston Country Family Connections and people throughout the Diocese of Atlanta, a ministry called Breaking Barriers was begun and is making a big difference in people's lives and hearts.

We now can build a list of agencies, including what each can provide and how to navigate from one to the other, helping to guide our neighbors to those most able to help them. This is a new and very big step for All Saints and we are still on a steep learning curve, but God is with us. Where once we could only see challenges and processes that needed creative adjustments, I've seen real spiritual growth, as together we have opened our eyes to new ways to express God's love at work in the world by helping one another. Holy Work for Holy People, as we strive together to walk in Christ's Way of Love.

> Respectfully submitted, Deacon Barbara Windom

## Senior Warden's Report

This year, 2021, has gone extremely fast for me. I enjoyed being Senior Warden, working with Mother Bonnie, and this wonderful vestry. I want to thank you all for your prayers and support throughout this year.

The year was full of changes, but we have learned and grown. We expanded our online presence thanks to a dedicated group of individuals and this ministry will continue to grow. Getting back into the church from outdoor worship was a blessing and the ushers did a fantastic job contending with signs, outdoor speakers and radio transmitters, as well as indoor seating charts, and many, many lists of those attending worship. They even adapted to recognizing us as we wore masks and eventually also recognizing the cars we drive! And the altar guild stepped up to keep us safe, by consistently disinfecting the church and Parish Hall every week.

This has been a busy year, and so many things have happened. Here are just a few more that I'm really proud we accomplished or began during the year.

- Mother Bonnie was installed as our Rector, rather than her more temporary position as our Priest-in-Charge.
- We had several significant property replacements and upgrades:
  - The Education Building now has a new roof.

- The new energy-efficient AC unit was installed, when we needed to replace the unit covering the sacristy and choir loft portion of the Church.
- A tankless on-demand water heater was installed, to replace the unit for the Parish Hall.
- We added a new commercial refrigerator in the Parish Hall.
- We sent a team to attend the College of Congregational Development and are already working on new methods of showing hospitality through a new greeter ministry for visitors and newcomers.
- We found new ways to continue Christian Education through take-home packets, Zoom classes, and various intergenerational events throughout the year.
- An energy audit was conducted by Georgia Interfaith Power and Light (GIPL) and we used their recommendations to apply for a grant. I'm happy to report we received an initial matching grant of \$2200 to replace the fluorescent lights with LEDs in the Parish Hall, We look forward to completing this project in 2022.
- The Vestry approved beginning the process of buying the 107 Holly Street house and lot which adjoins the church. We have received generous pledges to cover the purchase of the property and look forward to continuing work to complete the purchase and finalize the use of the property and expand our ministry of carrying Christ's light into the world.

I would like to thank our outgoing Vestry members: Pierce Christie and Jimmy Eubanks. I've enjoyed serving with them for the past 3 years. And a special thanks to our ever faithful treasurer, Beth Wood, who is effectively passing the baton to Mike Tarnoff, our new treasurer for 2022.

And a big welcome to Shelley Strickland, your new Senior Warden for 2022, as well as our three new Vestry members: Linda Christie, Judy Reynolds, and Anne Sanders. Please be sure to give Shelley and the new Vestry the same support you gave me and do keep your new leadership team in your prayers.

Thanks for your generous prayers and support this year.

Darlene Meloche, Sr. Warden 2020-2021

## Junior Warden's Report

The buildings and grounds that make up our beloved church campus are in good condition as we close out 2021. An assessment/inspection was conducted 16 Nov 21with no major findings or immediate concerns discovered. Thankfully, through good stewardship, the church has been able to fund repairs of problems in 2021 and will also be able to cover those unknown problems that will most definitely arise during the coming year.

There were a couple of big projects that were completed in 2021 that you should probably be aware of. First, the shingles were replaced on the education building. We had lost some shingles due to weather damage which was confirmed by our church insurance company's assessment. The policy awarded enough funds for a complete replacement of all shingles less a \$1,000 deductible. This was a big win for AS. The second major issue was the replacement of the HVAC unit that supports the altar/choir area. This was successfully accomplished by Keadle.

I think it necessary to also address the property/grounds at 107 Holly Street that the church hopes to purchase in 2022. This approximately 1200 sq ft house and 1.25-acre lot is ideally situated next to the church and clearly has the majority of the Parish's support to purchase. This purchase will obviously present new revenue and management challenges that have not been seen before at All Saints. However, I certainly believe the church is up to these challenges and I offer my prayers and support to all concerned.

In closing, I wish to thank all those silent warriors who blessed the church in some way with their special touch. Whether planting pansies, cutting bushes, picking up trash, installing lights, deadheading roses, cleaning pine straw off the roof and out of gutters, etc. Thank you!!

Jimmy Eubanks, Jr. Warden

## **Treasurer's Report**

2021 was a good year financially for All Saints. Our members continued to give consistently throughout the year. The vestry continues to be good stewards of the contributions to the church. We saw reductions in expenses in several areas: the phone bills, copier expenses, and Flint electric. These cost savings will carry over into the next year. All Saints' support of the community to those in need of financial assistance continued to grow this year through your gifts to the Rector's Discretionary Fund.

It is with pleasure that I announce that Mike Tarnoff and I have been working together as Treasurer in 2021, with him assuming more and more of the responsibilities as we move through 2022.

May the grace of the Lord Jesus be with you.

Beth Wood & Mike Tarnoff, Treasurers

		2021 Finan				
		Annual Actual 2021	Annual Budget 2021	Annual Budget/ Actual	%VAR	
Revenue		2021	2021	Actual	70 VAR	
Nevenue	Tithes & Offerings	222461	216860	5601	0.026	
	Other Income	13264		1779		
	TOTAL	235725	11485 228345	7380	0.155	
Funence		233723	228343	7380	0.032	
Expense		400505	440044	(4005)	(0.007)	
	Clergy	109606	113841	(4235)	(0.037)	
	Office	23821	27768	(3947)	(0.142)	
	Music	28416	28251	165	0.006	
	Buildings/Grounds	32696	35010	(2314)	(0.066)	
	Christian Ed	8151	12325	(4174)	(0.339)	
	Outreach	28435	28368	67	0.002	_
	TOTAL	231125	245563	(14438)	(0.059)	
		5-year	Comparison	Report		
Pledge		5-year	Comparison	Report 2019	2020	2021
Pledge	Pledge Units	· · ·	· · ·	· · ·	<b>2020</b> 65	<b>2021</b> 48
Pledge	Pledge Units Pledge Dollars	2017	2018	2019		-
	Pledge Dollars	2017 70 216,200	2018 67 199,747	<b>2019</b> 64 220,110	65 219,366	48 145,844
Pledge Revenue	Pledge Dollars	2017 70 216,200 2017	2018 67 199,747 2018	2019 64 220,110 2019	65 219,366 <b>2020</b>	48 145,844 2021
	Pledge Dollars YTD Actual	2017 70 216,200 2017 236,127	2018 67 199,747 2018 218,549	2019 64 220,110 2019 247,239	65 219,366 <b>2020</b> 233,672	48 145,844 2021 235,725
	Pledge Dollars YTD Actual Annual Budget	2017 70 216,200 2017 236,127 252,876	2018 67 199,747 2018 218,549 224,435	2019 64 220,110 2019 247,239 248,183	65 219,366 2020 233,672 258,927	48 145,844 2021 235,725 228,345
	Pledge Dollars YTD Actual	2017 70 216,200 2017 236,127	2018 67 199,747 2018 218,549	2019 64 220,110 2019 247,239	65 219,366 <b>2020</b> 233,672	48 145,844 2021 235,725
Revenue	Pledge Dollars YTD Actual Annual Budget % Budget Received	2017 70 216,200 2017 236,127 252,876	2018 67 199,747 2018 218,549 224,435	2019 64 220,110 2019 247,239 248,183	65 219,366 2020 233,672 258,927	48 145,844 2021 235,725 228,345
	Pledge Dollars YTD Actual Annual Budget % Budget Received	2017 70 216,200 2017 236,127 252,876 93.4 2017	2018 67 199,747 2018 218,549 224,435 97.4 2018	2019 64 220,110 2019 247,239 248,183 100.0	65 219,366 2020 233,672 258,927 90.2 2020	48 145,844 2021 235,725 228,345 103.2 2021
Revenue	Pledge Dollars YTD Actual Annual Budget % Budget Received s	2017 70 216,200 2017 236,127 252,876 93.4	2018 67 199,747 2018 218,549 224,435 97.4	2019 64 220,110 2019 247,239 248,183 100.0 2019	65   219,366   2020   233,672   258,927   90.2   2020   242,199	48 145,844 2021 235,725 228,345 103.2
Revenue	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual	2017 70 216,200 236,127 252,876 93.4 2017 236,127	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566	2019 64 220,110 2019 247,239 248,183 100.0 2019 240,842	65 219,366 2020 233,672 258,927 90.2 2020	48 145,844 2021 235,725 228,345 103.2 2021 231,165
Revenue	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual YTD Budget	2017 70 216,200 236,127 252,876 93.4 2017 236,127 236,127 252,876	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566 224,435	2019 64 220,110 2019 247,239 248,183 100.0 2019 240,842 248,183	65   219,366   2020   233,672   258,927   90.2   2020   242,199   269,847	48 145,844 2021 235,725 228,345 103.2 2021 231,165 245,563
Revenue	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual YTD Budget % Budget Dispersed	2017 70 216,200 236,127 252,876 93.4 2017 236,127 236,127 252,876	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566 224,435	2019 64 220,110 2019 247,239 248,183 100.0 2019 240,842 248,183	65   219,366   2020   233,672   258,927   90.2   2020   242,199   269,847	48 145,844 2021 235,725 228,345 103.2 2021 231,165 245,563
Revenue Expense CASH PC	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual YTD Budget % Budget Dispersed	2017 70 216,200 2017 236,127 252,876 93.4 2017 236,127 236,127 236,127 236,127 236,127 236,127	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566 224,435 80.9	2019 64 220,110 247,239 248,183 100.0 2019 240,842 248,183 97.0	65   219,366   2020   233,672   258,927   90.2   2020   242,199   269,847   89.8	48 145,844 2021 235,725 228,345 103.2 2021 231,165 245,563 94.0
Revenue Expense CASH PC Total Op	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual YTD Budget % Budget Dispersed	2017 70 216,200 236,127 252,876 93.4 2017 236,127 252,876 93.4 2017 252,876	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566 224,435 80.9 2018	2019 64 220,110 2019 247,239 248,183 100.0 240,842 240,842 248,183 97.0 2019	65   219,366   2020   233,672   258,927   90.2   242,199   269,847   89.8	48 145,844 2021 235,725 228,345 103.2 2021 231,165 245,563 94.0 2021
Revenue Expense CASH PC Total Op Less Tota	Pledge Dollars YTD Actual Annual Budget % Budget Received s YTD Actual YTD Budget % Budget Dispersed SITION erating Cash	2017   70   216,200   236,127   252,876   93.4   2017   236,127   252,876   93.4   2017   236,127   236,127   236,127   236,127   236,127   236,127   236,127   236,127   212,2,109	2018 67 199,747 2018 218,549 224,435 97.4 2018 181,566 224,435 80.9 2018 224,435 80.9	2019 64 220,110 2019 247,239 248,183 100.0 2019 240,842 248,183 97.0 2019 240,842 248,183 97.0	65   219,366   2020   233,672   258,927   90.2   242,199   242,199   269,847   89.8   2020   222,510	48 145,844 2021 235,725 228,345 103.2 2021 231,165 245,563 94.0 2021 206,464

2022 Budget Overview				
Pledges for 2022				
Pledge Units	55			
Pledge Dollars	196169			
Budget Summary - 20	22			
INCOME				
Tithes & Offerings	230000			
Other Income	10801			
All Revenue	240801			
EXPENSES				
Clergy	113399			
Office	29004			
Music	29201			
Building/Grounds	34265			
Christian Education	13405			
Outreach	31382			
Total	250656			

#### **Ministries**

#### Acolytes

We have an acolyte program that runs for children 1st grade - high school. Our teams of kids serve once every 4-5 weeks. They also participate in training about twice a year and help prepare for special services such as Christmas and Easter. Our acolytes are recognized for their years of service to our church by wearing a different color ribbon on their crosses. You will see our kids carrying crosses, torches, banners, flags, and incense!

Amy Floyd and Libbett Turner

#### **Altar Guild**

Altar Guild has faced a challenging year – as we all have! We have set up for church outside on the patio, in front of the Parish Hall, on the steps of the church, and inside the narthex protecting the "altar" from the rain. We have done live flowers, silk flowers, wreaths – all to celebrate each season as best we can. Now we are 'IN THE SANCTUARY!" And most things have gone back to normal. We still have some adjustments, but the Altar Guild ladies have been real troopers through it all! We have added two new members and are always ready to welcome more. We have three teams at present and would love to increase to four if we had more members. Altar Guild is a commitment but one that I am sure you would find rewarding. It gives you a new appreciation of what goes on "behind the scenes" to get ready for a service in the church. We look forward to a good 2022!

Linda Christie

#### Choir

Our Chancel Choir members are Linda Christie, Ellen Strait, Anne Sanders, Mary Alice Holland, Judy Reynolds, Sheila Freeman, Bill Freeman, Keith Hatfield, Roger Shoemaker, Phylis Hamm, and Olivia Griffin.

While we were disrupted during Covid, once we were able to sing together, we restarted our twice-a-week choir rehearsals during the school year: Sundays 9:30 am-10:00 am and Wednesdays 7:30 pm-8:30 pm. The choir typically sings during weekly Sunday services and provides music for Lessons and Carols, Christmas Eve, Easter, and Evensongs. We were also able to sing this year for Mother Bonnie's installation as Rector.

We strive to enhance our worship services by leading congregational singing. In 2021 our numbers were down due to Covid. The choir has fewer voices and has faced many challenges this year. Despite the challenges, the members of the All Saints Chancel Choir are always faithful and excited to make music.

The choir is always looking for new voices! Join us!

Kipp Gill, Organist/Choir Director

## **Crisis Ministries**

All Saints has several committees that help support our Parishioners and extended families during difficult times.

## Card Ministry

The Card Ministry has sent Birthday, Get Well, Sympathy, "Thinking About You." and Congratulations cards to church members and their families throughout the year. All Saints Christmas Cards were designed, printed, and sent to all members and families before Christmas. This program continues in 2022, led by Ellen Strait.

## <u>Meals</u>

Meals have been provided for the grieving, sick, and those experiencing difficult circumstances, coordinated through the ECW and Sheila Freeman's leadership with MealTrain.

## <u>Prayer List</u>

And a special thanks to Linda Christie who is ever-faithful with keeping up the Prayer List. Mother Bonnie+ and Ellen Strait

## **Christian Education**

## Adult Education

While 2021 has been a challenging year for Christian Education at All Saints, we have enjoyed many opportunities through both Zoom and hybrid classes to deepen our relationship with Christ.

- Monday: Education for Ministry (EfM): EfM is a unique four-year small group formation opportunity, helping us to see God's hands at work in the world through theological education and reflection. The current group meets via Zoom on Mondays at 6:30pm, August-May We would love to have you join us!
- Monday Book Club: Monday Book Club meets weekly at 4:00 pm via Zoom, and occasionally in-person, to discuss various topical books. See below for more information.
- Wednesday Evening: Seasonal programs were offered in 2021, including our Lenten book study on N.T. Wright's book, *God and the Pandemic*, via Zoom, and blessedly, an in-person Advent program, *Teach Me to Pray*.
- Quiet Days: We were blessed to have a Saturday Fall study program on the Diaconate, sponsored by the Episcopal Church Women (ECW) in the Fall and led by Deacon Barbara.
- Inquirer's Class: Led by The Rev. Bonnie Underwood in the Spring, this class can be thought of as Episcopal 101, leading us to three adults choosing to be confirmed, received, and reaffirmed in the Episcopal Church.
- Sunday Mornings classes and additional Bible Study classes were not available this year, but we look forward to new opportunities in the future.

Marsha Buzzell

#### <u>Book Club</u>

During 2021, the Monday Book Study Group has met regularly on Monday afternoons on Zoom (with a few pauses during the summer) to discuss texts that cover a wide range of topics related to faith, scripture, culture, and identity. Our books this year have included:

- Immortal Diamond: The Search for Our True Self, by Richard Rohr
- Native: Identity, Belonging, and Rediscovering God, by Kaitlin B. Curtice
- *Womanist Midrash: A Reintroduction to the Women of the Torah and the Throne*, by Wilda C. Gafney
- *Inspired: Slaying Giants, Walking on Water, and Loving the Bible Again*, by Rachel Held Evans

In addition to our Zoom discussions and occasional in-person gatherings, a highlight of our year was a trip in May to Montgomery, AL to visit the Legacy Museum and the National Memorial for Peace and Justice, bearing witness to the acts of racial violence that have shaped our nation's history, from slavery to lynching to mass incarceration. The museum and memorial rendered visible and concrete many of the stories from texts our group had previously discussed, including Bryan Stevenson's *Just Mercy* and Robert P. Jones's *White Too Long*.

During 2022, we plan to continue to meet on Zoom from 4:30 to 5:30 on Monday afternoons. We'll be starting the year with a discussion of *Kissing Fish: Christianity for People who Don't Like Christianity*, by Roger Wolsey. Later in the year, we're planning to read *Short Stories By Jesus: The Enigmatic Parables of a Controversial Rabbi*, by Amy-Jill Levine and *Can I Get a Witness? Reading Revelation through African-American Culture*, by Brian Blount. And of course, if you would like to join our conversation and have book suggestions, we'd love to hear from you. For more information, email <u>chrismae@alumni.iu.edu</u>.

Mary Christian

#### Children's Education

Normally during the school year, we have two classes for youth Sunday School elementary and middle/high school that have previously been taught by Sheila Freeman, Amy Floyd, and Bronwyn Young. When in the classroom we use the Holy Moly curriculum.

Throughout the year students learn about the liturgical seasons and do activities for St. Francis Day, All Saint's Day, Thanksgiving, Advent, Christmas, Epiphany, Lent, Palm Sunday, and Easter. Students shared their activities throughout the year with the congregation including the Christmas Pageant, dressing as saints, burying alleluias, and planting flowers.

Since the pandemic hit, we have tried to provide families with an activity per month to keep children as well as other parishioners involved. We worked with EYC for Holy Cross Day activities, St. Francis Day, Advent wreaths, Christmas pageant, and Epiphany materials.

Amy Floyd

#### **Daughters of the King (DOK)**

The mission of this Order is to be the extension of Christ's Kingdom through Prayer, Service, and Evangelism. The Daughters of the King is an Order for women who are communicants of the Episcopal Church who have undertaken a Rule of Life. By incorporating the Rule of Prayer and the Rule of Service we pledge ourselves to a life-long program of prayer, service, and evangelism. We are dedicated to the spread of Christ's kingdom and the strengthening of the spiritual life of our parish.

Our active members are Judy Reynolds, Anne Sanders, Beth Wood, Stephanie Johnson, Marsha Buzzell. Our Rector, Bonnie Underwood, and the Rev. Shirley Porter, are spiritual leaders as well as DOK members. The chapter is open and welcomes new members and any inactive members to help carry out the mission of the order. Please talk to any of the active members if you are interested.

While unable to meet in 2021, our Chapter, *Mary's Heart and Martha's Hands*, will resume monthly meetings in February to include some off-site luncheons to fellowship more while coming out of the pandemic. The chapter looks forward to restarting our service within a variety of church ministries and supporting the Rector in 2022. Members are trained to visit the Homebound and take them communion. Flowers from the altar at Christmas and Easter are delivered to the Homebound by DOK members and volunteers. DOK is also instrumental in leading the Lenten Vigil program. Daily intercessory prayer is a constant part of each DOK member's commitment.

Stephanie Johnson

## **Digital Ministry**

The Digital Communications Ministry began in 2020/2021 out of the need to continue to engage and spread our message even when we cannot be physically together. Through the work of many people throughout the congregation, we were able to transition our existing camera and sound systems into a system that we have been using to live stream all of our Sunday worship services since Palm Sunday 2021.

This has been a small ministry consisting of only a few people pitching in whenever time permitted. As we move forward, the Vestry has invested in a higher quality camera system that will not only improve the quality of our broadcasts but will also make the process easier to handle on the back end. We continue to have as many or more views on our online platform as we do physically in the church, so we want to make this as good and easy to use as possible.

This upgrade will allow our ministry to grow and help us welcome more people into the fold more easily. If you would like to hide in the back of the church, help spread the word digitally, or just see how it all works, please reach out to Pierce Christie (478-952-9475). We will be happy to show you how the system works and train you up to be able to do the live streams as part of this ministry. Computer skills are not required! The system is straightforward, and we are constantly working to improve the directions and instructions we have written so it will be easy to bring in new members.

For 2022 we hope to continue to help All Saints spread our message to all who would like to hear it and would love for you to be involved!

Pierce Christie

#### **Episcopal Church Women (ECW)**

The ECW, like other ministries, was affected by COVID for much of the year, but we are once again gratefully meeting monthly, and regularly gathering for Shawl Ministry and lunch.

We were unable to have our typical Wine and Cheese and Fall Marketplace fundraisers, but we did have a modified fundraiser of our All Saints crafts, raising over \$1300.

The ECW presented checks for \$400 each to the following groups for our Christmas donations: The Phoenix Center, Cherished Children's Daycare, Lindsey Elementary, Miller Elementary, Pearl Stephens, Shirley Hills Elementary, CB Watson, Westside Elementary, Northside Elementary, Russell Elementary, Centerville Elementary, Eagle Springs Elementary, Crossroads, Huntington Middle, Thomson Middle, WR Middle, Northside Middle, The Volunteer Dental Clinic, The Volunteer Medical Clinic, The Halo Group, Family Promise and the Food Pantry. \$1,200 was also donated to the Rector's Discretionary Fund.

We appreciate all the support our group gets from our parishioners so that we are able to continue helping organizations within our community.

Linda Christie

#### **Episcopal Youth Community (EYC)**

Our youth group consists of middle school to high school students, with support from parents and other adults of All Saints Church. EYC meets primarily after church, depending on the activity. We are building the youth community through both social and service activities in support of All Saints and in the wider community around us.

This year has been a challenge with COVID, but we have been able to restart a few activities in the Fall beyond the Zoom meetings of the Spring, with work in the Food Pantry and creating Christmas packages for our homebound. Youth have also participated in Diocesan activities at Camp Mikell, despite fewer on-site events in 2021. This year we were also able to initiate several intergenerational activities to continue to promote community building, like Holy Cross Day and a more expansive Advent workshop.

We are very excited about continuing community building and growing the outreach opportunities for our EYC program in 2022.

Colleen Norris, Youth Leader

#### Fellowship

2021 was another year with activities severely curtailed by the necessary ongoing COVID precautions. However, we did manage to fulfill some significant fellowship-driven events such as a reception to celebrate the installation of Mother Bonnie as our Rector.

Our most significant achievement during the year was the purchase and installation of our new commercial fridge. Thanks to the immense effort on the part of the Men's Group who had

to mastermind moving this large hulk from the truck, up the path, through the Parish Hall, and into the kitchen on the very day of the installation, which was no mean feat! The sincerest thanks from our committee go out to those involved. (You know who you are.)

Fellowship was also able to coordinate light refreshments for two popular programs in the year, in particular, the Advent *Teach Me to Pray* series, and a good meal for the combined Celebration Sunday, Town Hall, and Parish meal.

Even though we could not hold our usual popular monthly events, the feeling of good fellowship was maintained during the year, and I have every hope that COVID permitting, we will see a return to the ever-popular monthly "covered dish" luncheons, a spring English Tea to name but two fellowship-driven events.

My thanks to my fellow members: Susan Wynn, Sandy Scammell, Marcia Fussell, JoAnn Tarnoff, Shelley Strickland. We always need more members, so please consider joining us! Anne Sanders

## Foyers

Unfortunately, due to the Covid crisis, Foyers has been at a standstill for 2020 and 2021. We were all set to try and start up with slightly smaller groups in 2022 when the Omicron variant blazed into town. We are hoping that this will be a milder, shorter version so be on the lookout for start-up info if you signed up and if you would like to be added please email me at <u>bsfree4@cox.net</u>.

Sheila Freeman

## **Green Team**

The Green Team was established this year, 2021, as part of the matching grant submission to Georgia Interfaith Power and Light (GIPL). As a loving congregation, our hope is for us to grow more responsible in caring for this earth, our island home. We have an obligation to our youth, the community, and ourselves to be as sustainable as possible and protect the environment for future generations.

We currently have recycling of paper and cardboard but there is more we can do. We will have a GIPL representative at All Saints early in the new year for a Sunday educational forum on Creation Care. GIPL also has monthly Zoom meetings available to share ideas by various faith-based organizations.

If you are interested or have ideas please feel free to join/share.

Darlene Meloche

## Lay Eucharistic Ministers (LEM) and Lay Eucharistic Visitors (LEV)

There was a suspension of Lay Eucharistic Minister participation during most of the 2021 year. Beginning in December, Lay Eucharistic Ministers were invited to begin serving once again and a new plan for assistance to the officiant was approved. There are currently 6 active service Lay Eucharistic Ministers.

The visiting Lay Eucharistic Visitors also began going out to the homebound in December with revised protocols.

As these ministries become more standard, we hope to add more members.

Libbett Turner

## Lay Readers

While the Lay Readers group lost three members in 2020 and 2021, we have also gained four new ones. They are Mary Christian, Kathryn Power, Paul Davison, and Colleen Norris. Our numbers have thus remained very strong with 15 on the list. Other members are Ann Eubanks (on hiatus due to her surgery), Bill Freeman, Judy Hobbs, Judy Reynolds, Anne Sanders, Angelina Rice, Ellen Strait, Simon and James Turner, and Janet Peters.

During this time of pandemic, we have continued to read at every service at which we have been needed. Among our members is a real desire to serve in this ministry. Although some members, because of being away at college, cannot read as much as they might like, whenever members have been contacted and asked to read at a certain service, there is always a ready answer of "yes" unless personal circumstances preclude.

We will continue in 2022 to read whenever needed, and we hope to add any more to our group who wish to join us.

Janet Peters

#### Memorials

The Memorials Committee makes recommendations to the Vestry for use of funds which are designated as memorial gifts and works closely with the Rector to determine appropriate items needed to enhance worship and Parish life.

Committee members are Valerie Carter, Linda Christie, Sally Engels, Marlys McMeans, Mary Mantiply, Darlene Meloche, and Janet Peters.

While the committee did not meet formally in 2021 because of the pandemic, the committee did procure a brass plaque to denote dedication of the bench given by the Burton family in memory of Milton Burton. Further, a service was held to dedicate formally the custom cabinet in the Narthex funded by parishioners and community friends to honor Arthur Christie. Mary Mantiply

#### **Men's Group**

The Men's Group started meeting again a few short months ago following the pandemic lock down. Our main goal has been to reconnect and enjoy some needed fellowship. We are meeting at 6:30, the fourth Thursday of each month at Wartown Growlers on Watson Blvd. Jess Underwood has been making sure the meetings are well advertised, so we've had some robust attendance at our meetings.

We anticipate we'll be starting some activities in the spring such as hamburger bashes and maybe a fish fry as we did pre-pandemic. We also would like to be a source of manpower for church workdays and to help out church members who could use a little assistance around their house. Please come out and enjoy a few laughs. Also, if you're looking for a Ministry Head position.....

Jimmy Eubanks

#### Outreach

So many aspects of our All Saints Outreach Program have seen changes in 2021. Some of these have been due to covid, and some due to efforts to improve programs. We have learned to be flexible as protocols change, and new ways were needed to meet needs. Below are details of several of our outreach ministries, their descriptions, and the wonderful things they have accomplished this year.

#### **Breaking Barriers**

During COVID-tide, a new opportunity presented itself through listening to our Food Pantry patrons. We recognized that we had the potential to help our homeless brothers and sisters in an important way by assisting them to obtain their Social Security cards, valid government-issued photo ID, or a certified copy of their birth certificate. All are vital to securing jobs, housing, and temporary assistance as they work toward more stable lives.

Working with Houston Country Family Connections, our new ministry, *Breaking Barriers*, was formed. We also consulted with various ministries in the Episcopal Diocese of Atlanta who have significant experience helping folks obtain these vital records, helping us to identify the processes to make this important work happen.

A guide has now been developed, identifying the steps through what can be a complicated process of working through different websites and reaching out to key people who can make a difference. The entire process to obtain these individual records can take as long as six months!

Family Connections provided a laptop and funds to pay for the records that require a fee. Ellen Strait has been called to this ministry and is doing a wonderful job of navigating among the agencies and lending support to those with whom we are working.

After only a few months, we have helped two homeless folk obtain their Social Security cards and government-issued photo ID. Birth Certificates are a bit more tedious as each state has its own requirements and processes, yet both these folk have secured jobs, are off the streets, and are now temporarily living in local motel rooms. Small, yet important steps.

As we wait for the processing of their requests for their Birth Certificates, these individuals are now looking ahead towards even more stable living arrangements that will be

affordable, safe, and secure. And when they are ready to take that next step, we will continue to offer help, connecting them to the appropriate agencies who can help them build what they ultimately want: a stable life with a bright future.

We've also happily been able to help other Food Pantry patrons in replacing documents that have been lost. While we don't provide the same level of support as we do for the unhoused, the information we share has been useful to others as well, similarly helping to achieve a greater sense of stability.

Want to learn more about this new ministry at All Saints? Talk to Ellen Strait and Deacon Barbara. And thanks be to God for showing us new ways to carry Christ's light into the world.

Deacon Barbara

#### **Elementary Schools**

All Saints has a history of working with Westside Elementary and Lindsey Elementary. Most of last year the schools were closed to volunteers. This school year we have been able to start working with Westside Elementary. We were able to provide 12 families with ingredients for a Thanksgiving meal. During the Christmas season, they had families that needed help with Christmas. All Saints' was able to help them meet these needs.

We would like to continue to work with both Westside and Lindsey. We are hoping to look at more hands-on activities when conditions permit. We would love to have some new volunteers to work with this program.

Shelley Strickland

#### Family Promise

The Family Promise Program saw many changes during 2021. The program was not able to serve families in churches due to Covid. Instead, families were housed in temporary housing provided by First Methodist Church. All Saints continued to team with Trinity United Methodist Church to provide meals, groceries, and utilities for the families.

The Houston County unit of Family Promise was very fortunate to be offered a chance to move to a facility in Perry. Families will no longer have to move from church to church each week. The facility has housing that can be used by the families as they complete the program. All Saints no longer need overnight volunteers. We will be providing dinners for 3 nights every three or four months. We also need 2-3 volunteers each of those nights to stay from 6:00 to 7:30 and host the meal. Only trained volunteers are able to host dinners. Our first dinners are on March 13, 14, and 15.

Training session dates for Family Promise volunteers will be announced soon. Training is completed in a one evening session. We would love to have some new volunteers to train for this program. Family Promise makes such a difference to families who find themselves temporarily homeless. They are given an opportunity to get back on their feet and become a stable independent family once again.

Shelley Strickland

#### Food Pantry

Our Food Pantry has continued to evolve and our weekly Tuesday time slot of 9:30 - 11:00 a.m. has developed into several ministries during 2021. In addition to our traditional Food

Pantry service to both local residents and the unhoused, each week All Saints now supports our new *Breaking Barriers* ministry, as well as providing Rector's assistance to families needing funds for rent, temporary housing, and utilities.

Our Food Pantry is faithfully supported by many regular volunteers. We have routine support from 14 volunteers, including both All Saints members and those in the wider community, plus additional volunteers who assist during the academic school year breaks.

Volunteers help on Mondays by picking up donated food from Publix. On Tuesdays, volunteers help by checking in our clients and distributing food. Other days, volunteers support the Pantry by keeping our shelves stocked with both donated food and Macon Food Bank purchases and packing food bags for distribution. Our All Saints youth group also helps us by packing several times during the year, including assisting with our 300 additional food bags for Thanksgiving and Christmas distribution.

The Food Pantry has supported 804 families during 2021 with 2,565 family members. All Saints also provided additional food assistance for the 429 families with children, supporting 946 children under 18 years of age. Ninety-two unhoused individuals have also been assisted by All Saints with food, hygiene items, and seasonal items this year.

Funding for our Food Pantry has traditionally happened through generous donations of individuals, both within and outside our Parish, and the ECW. This year we also received a grant from Appleton Ministries and some additional monies from the Macon Bank.

Mother Bonnie+

#### <u>Rector's Assistance</u>

This year, there was a dramatic increase in those needing assistance with rent, temporary housing, and utilities. Through the generous donations of so many, All Saints has been able to assist almost 100 families, helping to bring stability to many. This is double the number of families assisted in 2020.

Mother Bonnie+

#### Saints Alive!

*Saints Alive!* is a new vision - the revival of our greeter team. The ministry officially began in December 2021 with a goal of inclusivity and being fully welcoming. While at the College of Congregational Development (CCD) intensive, we decided we wanted to expand our efforts at being fully inclusive and welcoming to all our parishioners and visitors. Thus, the vision for *Saints Alive!* was born.

As a first step, especially coming out of the buildings being closed, some connections being lost, and finding a "new normal," we wanted to focus on everyone knowing everyone. It is difficult to get to know someone without first knowing their name. So, we decided one of the first tasks would be a new greeter station including name tags for everyone that walks in the door, old and new alike.

Our new greeter station is also a place for some key ministry leaders to get a lanyard so that they are easily and quickly identifiable if anyone has questions or needs direction. Our

visitors will be given a new, updated welcome packet of information. As of now we have gotten some volunteers together and plan to soon have a training session for all interested.

As we head into the new year, I am excited to see *Saints Alive!* help All Saints deepen connections, welcome visitors, and grow!

Marsha Buzzell and Daniell Christie

## Ushers

The Pandemic that started in 2020 has had a tremendous impact on the Ushers. Before the Pandemic lock down started, we had 10 active members. The Pandemic cut our active members down to 5. While we are back up to 9 active members, we are looking for more members to fill out our teams.

During 2021, All Saints Ushers:

- Provided ushering services for 10:15 AM Sunday Outdoor Eucharistic Services in January April 2021.
- Provided ushering services for 12:00 Noon Wednesday Pilgrimages in January May 2021.
- Provided ushering services for 10:15 AM Sunday Sanctuary, Parish Hall, Lawn, & Cars Eucharistic Services in May July 2021.
- Provided ushering services for 10:15 AM Sunday Sanctuary & Parish Hall Eucharistic Services in August December 2021.
- Provided ushering services for Palm Sunday, Maundy Thursday, Good Friday, & Easter Sunday, Thanksgiving Eve, and Christmas Eve Services, One Funeral Service, and November 3<sup>rd</sup> Celebration of New Ministry and Rites of Initiation.
- Note: Ushering Services include keeping list of attendees for each Service.

Help Needed: The Ushers need more members to support Services during holidays, especially Easter, Thanksgiving, and Christmas when many members are unavailable due to family commitments.

Goals for 2022:

- Re-establish ushering teams and re-start developing bi-monthly usher schedules.
- Recruit additional ushers to get up to six full Ushering Teams.

**Bill Peters** 

## **Church Contacts - Clergy and Staff**

## The Rev. Bonnie Underwood

Mother Bonnie is available for appointments during the week. Monday she works from home and Friday is her day off. To schedule an appointment, contact the church at 478-923-1791 or Mother Bonnie via email at <u>bonniegunderwood@gmail.com</u>. In an emergency, please contact her on her cell phone at 404-729-5876.

## **Deacon Barbara Windom**

Deacon Barbara is in the office on Food Pantry Tuesdays and available by appointment during the week. Contact her via email at <u>barbara.windom@gmail.com</u> or by cell phone at 478-719-6458.

## Kipp Gill, Organist/Choir Director

Contact Kipp via his email at <u>kippgill@yahoo.com</u> or by calling the church office, at 478-923-1791.

## **Colleen Norris, Youth Leader**

Contact Colleen via her email <u>colleennorris100@gmail.com</u> or by calling the church office, at 478-923-1791.

## **Taylor Irwin, Parish Administrator**

Taylor Irwin can be reached at <u>office@allsaintswr.org</u> or by calling the church office, at 478-923-1791.

The church office is staffed Tuesday - Thursday from 9 a.m. - noon. Email messages to <u>office@allsaintswr.org</u> or office calls to 478-923-1791 for Mother Bonnie, Deacon Barbara, Kipp Gill, Colleen Norris, or Taylor Irwin will be distributed appropriately, as soon as possible.

## **Ministry Contacts**

Acolytes: Amy Floyd amychristiefloyd@gmail.com or Libbet Turner lturner0787@bellsouth.net

Altar Guild: Linda Christie caclcpc@cox.net

Choir: Kipp Gill kippgill@yahoo.com

Christian Education :

Adult Education: Marsha Buzzell marshap450@gmail.com

Children and Youth Education: Amy Floyd amychristiefloyd@gmail.com

Daughters of the King (DOK): Stephanie Johnson skaiglerjohnson@gmail.com

Digital Ministry: Pierce Christie apchristie@mac.com

Episcopal Church Women (ECW): Linda Christie caclcpc@cox.net

## All Saints Annual Report- January 2022

Episcopal Youth Community (EYC): Colleen Norris colleennorris@gmail.com

Fellowship: Anne Sanders asanders@cox.net

Foyers: Bill & Sheila Freeman <u>bsfree@cox.net</u>

Green Team: Darlene Meloche jdmeloche@me.com

Lay Eucharistic Ministers (LEM): Libbett Turner lturner0787@bellsouth.net or Mother Bonnie

Lay Eucharistic Visitors (LEV): Stephanie Johnson skaiglerjohnson@gmail.com

Lay Readers: Janet Peters petersjy@juno.com

Memorials Committee: Mary Mantiply Mantiply123@cox.net

Men's Group: Jimmy Eubanks herc4994@gmail.com

Outreach:

Breaking Barriers: Deacon Barbara

Elementary Schools: Shelley Strickland <u>shelleykstrickland@gmail.com</u>

Family Promise: Shelley Strickland <u>shelleykstrickland@gmail.com</u>

Food Pantry:

Tuesday Volunteers - Dawn Ray <u>kulagirl50@yahoo.com</u> Publix Pickup: Jimmy Eubanks <u>herc4994@gmail.com</u> Packing schedules, Food Bank ordering, and pickup: Jess Underwood jesserunderwood@gmail.com Other: Mother Bonnie or the Church Office Rector's Assistance: Mother Bonnie, Deacon Barbara, or the Church Office

Saints Alive!: Marsha Buzzell <u>marshap450@gmail.com</u> or Danielle Christie <u>dnmiller3@gmail.com</u>

Ushers: Bill Peters peterswj@windstream.net

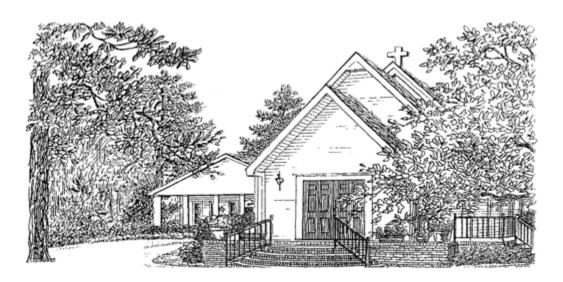
## All Saints Vestry - 2022

Current Officers: Shelley Strickland, Sr. Warden; Susan Wynn, Jr. Warden; Linda Gerdes, Clerk of the Vestry; Mike Tarnoff, Treasurer.

Current Vestry

- 2020 class: Completing their term 1/1/2023 Sally Engels, Marcia Fussell, Ellen Strait, Susan Wynn
- 2021 class: Completing their term 1/1/2024 Barbara Attaway, Linda Gerdes, Shelley Strickland
- 2022 Class: Completing their term 1/1/2025 Linda Christie, Judy Reynolds, Anne Sanders

Outgoing 2021 Vestry Members: Pierce Christie, Clerk of the Vestry; Jimmy Eubanks, Jr. Warden; Darlene Meloche, Sr. Warden.



All Saints Episcopal Church 478-923-1791 1708 Watson Blvd, Warner Robins, GA 31093 email: <u>office@allsaintswr.org</u> website: <u>www.allsaintswr.org</u>